

The 998 Express
Amalgamated Transit Union Local 998

734 N. 26th Street, Milwaukee, WI 53233
Phone: 414-342-4300 Fax: 414-342-1998

**Representing Transit Workers
in Southeastern Wisconsin**

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Rick Bassler - Vice President
Pat Clemens Financial Secretary-Treasurer
Cassandra Cobb - Recording Secretary

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William Jordan — Kenosha Transit
Scott Navis — Sheboygan Transit
Paul Alonso — Waukesha Metro

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The 998 Express is the official publication of the Amalgamated Transit Union Local 998. Its purpose is to be informative, promote the cause of unionism, and provide a voice and a communication tool for the members of the organization and other interested parties. The editor and/or staff will review all submissions for publication. See deadline information on this page. Articles submitted for publication do not necessarily reflect opinions of the Executive Board or 998 members. However, all articles will be scrutinized for ethical and moral standards.

ATU Local 998 Retirees' Chapter Executive Board Committee

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Marty Zemen — Sentinel	Thomas (Big Smitty) Smith

ATU LOCAL 998 Pensioners' Social Meeting

Wednesday, May 11, 2011
11:00 a.m. to 4:00 p.m.

2011 ANNOUNCEMENTS

ATU LOCAL 998
**Milwaukee Union Meetings
Including: First Transit**

Morning Meeting – 10:00 a.m. &
Evening Meeting – 6:30 p.m.

Thursday, May 5, 2011

ATU Local 998
734 North 26th Street, Milw., WI

***The current officers encourage all
members to attend the union meeting.***

ATU Local 998
Women's Caucus

Thursday, May 5, 2011, @ 5:00 P.M.

@ ATU Local 998 Union Hall
734 N. 26th St., Milwaukee, WI

*(Dates and times are subject to change)

All members are welcome.

Marilyn Paty – Chairperson
Cassandra Cobb – Recording Secretary
Sharlene Olson Financial Secretary-Treasurer
**Rosie Ferguson – Appointed Women's
Caucus Advisor**

*We welcome submissions to this newsletter.
The next Newsletter will be the
June 2011 Issue.*

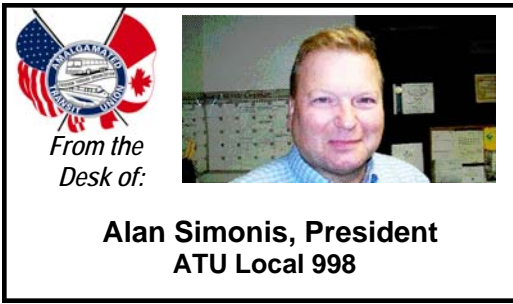
*Please submit your articles before or by
Monday, May 16, 2011.*

*If you have any questions regarding the above,
please contact Val @ (414) 342-4300.*

IN MEMORIAM 2011

*Condolences from
ATU Local 998*

Please take a moment of silence
in memory of the departed
members of ATU Local 998.
Thank you.



**Alan Simonis, President
ATU Local 998**

Transit is a CRISIS Situation

For many people including some of the members of ATU Local 998, there is a belief that to destroy what Union members and their families have is a good thing. Unions over the years have bargained fairly for the benefits that Union members today enjoy. It is hard to believe that so many want to take these benefits away from the working men and women of our country. Some of our very own Union members support all that is going on to destroy our way of life. If as a union member, you support Governor Walker and his ideas, I suggest that you quit your family-supporting Union job and apply for one of the 250,000 jobs that he is creating. If you are such a person, it's about time you give up the benefits that you receive, because of your belonging to a Union.

Transit as we know, has suffered many cuts over the last few years. These cuts are not over; more are coming. Like a once mighty battleship that took hit after hit by the enemy and sunk, transit has been hit by cut after cut and can no longer stay afloat. A once quality transit system will no longer exist to serve the public as needed. More people will not be able to get to their jobs; the elderly and people with disabilities will become home bound and lose much of their independence, due to the further cuts in transit. What kind of society do we live in to allow these things to happen? Public transit is the lifeline for so many.

The budget cuts that are hitting public transit are unprecedented; transit has never been under such attacks. With no designated funding and being moved into the state's general fund, transit will have more route cuts and fare increases. The possibility of job eliminations and layoffs are real. So many people complain that the working men and women belonging to Unions in our country make too much money. Where are the complaints when the one percent of Americans who have the majority of the wealth get the tax breaks and don't pay their fair share? How much is too much? Is making a family supporting wage too much to ask for? Is being able to support our families and have decent health care asking too much? Many people are working class; companies, businesses and our society need them to survive. Working men and women who belong to Unions live in their communities; they shop, raise their children, and support their communities in many other ways.

Where are the TEA PARTY people and the complaints when prices go up on the products that we all use and there is no other reason than to increase the profits? Why is it always the Union working men and women that are to blame? Why do the elderly

and people with disabilities have to suffer? We all need to pay our fair share and be held accountable on how we treat others.

If you are affected by changes made in the insurance plan with United Health Care be sure to let someone in the Union office know. We have worked through some of the concerns that our members are having with UHC. As we move forward, other concerns are being raised and addressed. Hopefully the problems will be corrected. MCTS will be going out for bids on a Health Insurance carrier for 2012. Insurance companies will not give more than a one year contract; hopefully this will change in the future. Each time we change carriers, there are issues that need to be addressed. With the cost of insurance premiums going up all of the time, the Union is committed to working to present our members with the best insurance plan available.

In Milwaukee we are continuing contract negotiations. Talk to your stewards or call the Union office if you have any questions on the progress of contract talks.

In Sheboygan and Kenosha we are working on extending the contracts with these properties. Each of these properties is affected by the budget bill requirements on collective bargaining. Hopefully we will resolve the issues that are holding the process up. Without collective bargaining these two properties will lose the federal funds that they receive. This will be devastating for the communities and our members.

Stay informed; listen to the facts and not rumors; come to your Union meetings and support your

Union.

Look for postings in your work area for the next upcoming union meeting.

ATU Local 998



Rick Bassler
Vice President

**ATU
Local
998**



30 out of 92 lines off.

Family Medical Leave Act (FMLA)

Anyone applying for FMLA must call the designated number for FMLA (414-937-3232), **the day you go sick**. This is in compliance with Statute 825:303(c) "Complying with employer policy" which states: "When the need for leave is not foreseeable, an employee must comply with the employer's usual and customary notice and procedural requirements for requesting leave, absent usual circumstances."

Worker's Compensation Appeals on the Rise

After reading the March 2011 "Inside MCTS" I felt compelled to respond to the article titled "Claim Evolves Into Risk Management Department." The Article states: While change can always be challenging, the adjustments have resulted in savings, which in turn, helps all employees. In 2010, there was a 43 percent decrease in spending within Worker's Compensation. Additionally, compared to 2009, lost time claims were down 75 percent and lost workdays reduced by 86 percent.

The reason for the savings is because most Worker's Compensation claims are being denied. As stated in my January Column of the 998 Express, "all" mental stress claims are being denied. In addition to that, claims are being denied even when there is clear evidence that it's work related. The Company takes the video off the bus and the claims department sends the tape to Dr. Goodman, the Company appointed IME. Believe it or not, Dr. Goodman can actually tell how much pain you are in from seeing the video, even if he can only see your back. Superman lives on! — Amazing! Because of the denials, our Worker's Compensation attorneys have anywhere from 25-30 cases of Worker's Compensation appeals that have been filed. Some of these cases have been resolved with payouts to our members awarded by a judge or settled before the hearing.

When you incur a work-related injury, make sure your doctor states this on his or her reports to the Company. If the Company sends you to an IME (Independent Medical Examiner), the report sent back to the Claims Department will most likely state that it's a prior existing injury and not work-related. At that point, you have the right to appeal the ruling. You can find your own attorney or use our union's attorneys, Israel Ramon or Dan Schosinski. They can be reached at (414) 271-8650. Attorneys charge a percentage only if you win the case. Our attorneys charge you a lesser percentage than other law firms do. If you call our attorneys, tell them that you are from Local 998, and we referred you to call.

Extra Operators weekend days off for the spring pick are as follows: Fond du Lac's average is 3 or 2 Sundays and 3 or 2 Saturdays. Fiebrantz's average is 3 Sundays and 2 Saturdays and KK' average is 4 Sundays and 3 Saturdays. This is for an 11-week pick. The aforementioned numbers do not include the 10% bump, which the more senior operators have the option to pick. Off days for May 30th, Memorial Day at Fond du Lac has 20 out of 78 lines off. Fiebrantz has 20 out of 62 lines off and KK have

Grievance Settlements

Grievances Settlements last month include 0 first steps, 5 second steps and 3 third steps. Included in the settlements are 4 discharges. Two discharges were for attendance. One member was reinstated due to FMLA approval. The other member resigned with benefits. One member who was discharged for misses was reinstated with a suspension. The last discharge was for failing their probation period. That employee was reinstated with a suspension and last chance *a g r e e m e n t*.

**Members,
Contact Your
Union Steward if
you encounter a
problem at
work, or call the
Union office @
(414) 342-4300.**





Patrick Clemens
Financial Secretary-Treasurer



ATU 998

Interesting But Stupid

While reading the latest version of the last “Inside MCTS,” I read the parting words of our now retired Director of MTS, Anita Gulotta-Conley and I wish her well in her future endeavors. I would like to say that while we didn’t always agree, for the most part she was very fair and thoughtful in rendering her many decisions regarding the future of transit in Milwaukee, and she will be missed by many.

On to the main topic which is a large frustration to most of us, that being health insurance. Looking to the back page of the magazine an article was written that sounds like UHC is not the problem, our members are. It goes on to explain that basically, if you were taking a drug while you were with Humana don’t expect that drug to be available with UHC because they might not feel like covering a particular prescription, and that just because you paid \$5.00 for it with Humana, as it was considered a generic drug, don’t assume that UHC will charge you the same because they feel they don’t have to. Generic drugs that were \$5.00 are now \$40.00, you bet! — Or \$5.00 drugs that are now \$20.00, WHY? I’ve tried several times to get an answer to that question and never get a straight answer, I guess it’s just the way they roll. How about charging a member \$845.00 for one medication because he needed it badly and had to pay. How about a member who can’t get their entire prescription, so they can charge him double to get the remainder of their medication later; I don’t make this crap up.

That’s just the tip of the iceberg folks. For the first time since I have been a member of this Union, our pensioners are being charged \$10.00 and \$25.00 co-pays for doctor visits. These charges have always been picked up by Medicare, if you were over 65, not anymore. When the pensioners call the Company they are told that it’s just the way it is. Pensioners are getting the run around from UHC, MCTS and Medicare. Sounds like no one is trying to solve this problem either, believe me, Humana was far from perfect, but at least they didn’t rip off the people who couldn’t afford it, our pensioners. We used to have a labor liaison that would meet with the Union on tough issues but not anymore, I guess we don’t deserve an answer. UHC came in to talk to the committee that was rating the bids last year, and acted like they were the best thing since sliced bread. They said they had all these people available to help with claims and after answering one

question for me, Kimberly Bluhm who works for UHC told me to see Kathi Miller at MCTS because they didn’t want to answer our questions. I keep getting it thrown in my face that I was on the rating committee, so it’s my fault also. The truth is the committee has nothing to say about who gets the contract because our selections only count for 30% of the bid, and 70% of the bid is based on the price offered. It’s no contest.

The main point of all this is our members are being taken advantage of because under our current contract the successful bidder is supposed to submit a comparable bid to what we had, and that is being completely overlooked. I don’t see anyone in this company trying to help this situation. If the Company won’t comply with the old contract, what makes us think that they will on a new contract, just food for thought?

Drivers Beware: By James Macon Chief Steward Fiebrantz Station

This is an alert for all drivers no matter what station you’re at; **PAY ATTENTION!**

It has come to our attention that the latest crap being pushed by the company, is bringing in bus schedules off your bus on pull-in. Apparently our drivers are not getting in enough trouble out on the roads, being as how you now have to sit on your bus, drive from end to end and don’t you dare take a sip of water; you’re on a mission after all. So when you pull into the garage, remember your schedules, because if you don’t, the company has a few extra supervisors with nothing to do but comb the buses for schedules left behind, and when they find them, you will be called in to explain how you could waste the company’s money so foolishly by leaving those poor schedules behind to fend for themselves. What would happen if those poor schedules were actually on a bus the next morning, and a passenger would actually take one? That would be costly to this company. They might have to find something useful for their Supervisor’s to do, that would be terrible.

We realize that Lloyd is new at this leadership thing, but there are a lot more important things that his army can do, like protecting the drivers from assaults and being around when trouble starts. I’m sure that schedules have a cost, but a driver who’s been assaulted can carry a much higher cost and should have a higher priority than a paper schedule. Those paper schedules have lasted years, some even on the same bus, but hey, it’s contract time and that means let’s think up something trivial and stupid to discipline these drivers. So be forewarned everyone, and when you pull in, check your bus for schedules. Take your schedules up to the big brother camera; spread them out and count them for the camera giving the bus number and the time before you shut your bus down to C.Y.A. After that, if some lazy person decides not to take their schedules in, they can always just leave them on someone else’s bus and leave. Isn’t that a fool proof way for management to weed out all the trouble makers working here, or maybe even some of the people who have too much time here?



Cassandra Cobb



**ATU Local 998 Recording Secretary
and First Transit
Appointed Chief Steward**



It is always a pleasure to say, "Hello", to all the Milwaukee Transport Service (MCTS) Retirees. It is always wonderful to see you at the union hall, on the bus, out and about in the stores, or just pulling up next to the bus I'm driving.

First Transit remember to Strap In, Strap Down, Lock In, Lock Down your wheelchairs and turn off and stow away your cell phones. Remember to give your Ten (10) codes. Take the extra minute to make sure your passengers in wheelchairs are strapped in securely with no possible wheelchair tips and the tracks are secured properly. It is always important to attend your Monthly Membership Meetings, every first Thursday of the month at 10:00 A.M. & 6:30 P.M., unless otherwise specified. Come out and support your union, because it is our jobs too, that are affected by Scott Walker's cuts.

Drivers, we're the first person the riding public sees. Keep the driver's area clean. The ATU Local 998 Women's Caucus is always looking for other members to join. Meetings are every first Thursday of each month (otherwise specified) at 5:30 P.M. at the union hall. For more information call Marilyn Paty (414) 840-8269, or myself at (414) 350-8207.

Also, remember to keep a cool head out there. Passengers can be very rude and then report you to the Company as if you were the offender. The Camera tells a better story in your defense.

Hello Sisters and Brothers of ATU Local 998. Happy Mothers' Day 2011. Being a union representative for over fifteen and a half years in diverse positions, you learn how to work under pressure well. If you have an issue or grievance on file, stay in touch with your representative/chief steward for timeliness. You have an obligation to yourself/grievance/FMLA to stay in touch with the representative/chief steward that is handling your case (s). Don't wait until your time line has run out before you make that call (414) 342-4300, or cell number of your representative. Make sure your current address, home and cell phone numbers' and e-mail address are on file.

Let's remember to respect each others' personal space and keep the driver's area clean for that relief on the road trip. Your co-worker should not have to spend their layover cleaning up and throwing out trash on their layover. If you have any complaints about your union sister or brother; call your union representative first to resolve the situation/problem before going to the Company.

Don't forget to fill out your application for Family Medical Leave Act (FMLA) and have your doctor fill out the FMLA forms in a timely manner. Once you have the FMLA forms see Vice President Rick Bassler, or fax (414-342-1998) him your FMLA forms, so he can review them for corrections before turning them into the company.

*Happy
Mother's Day.*



ATU Local 998 Women's Caucus

Become a Women's Caucus Member...

THE BENEFITS ARE GREAT!!

- * Create lifelong friendships.
- * Build self-esteem by volunteering.
- * Create a stronger friendlier union.
- * Travel.
- * Become a better person with education and much more!!



**Oh! By the way,
Men are also
welcome!**

To get more information concerning the above, please contact: Marilynn Jones, Chairperson, @ (414) 840-8269 or Cassandra Cobb, Recording Secretary @ (414) 233-0229.

The meetings are every first Thursday of the Month @ 5:00 p.m.

Shops
Andy Schmeling



Hello everyone. I realize it has been a while since my last article concerning updates in the shops. Nevertheless, I will keep everyone informed as much as possible.

During the end of February, we saw the retirement of a couple of B-mechanics and A-mechanics. Even though our number of mechanics have dropped drastically, the company has refilled the B-mechanic jobs and are going through the process of hiring more A-mechanics. Therefore, with that in mind, I would like to welcome the new mechanics, and extend my farewell to the retirees. Good luck and good health; each of you will be missed.

I would like to wish Carol Eastman good luck in her new position in the Cashiers Department. After 27 years, the company has decided to make her job part-time.

As for the contract, the union and company have met a few times, but have made very little progress. A federal mediator is now involved. On April 25th, the company and union met again for contract negotiations. As you are reading this, hopefully, we have already voted on the contract, or will be doing so soon.

At the beginning of April, the new buses (5200 series) have arrived available for delivery and are now being prepared for route service.

Until next time, work smart and safely. *Happy Mother's Day!*

Why Unions?

Without a union, we have little power on the job. Think about it. The voice of one worker can be ignored, but the collective voice of all the workers is not so easily dismissed. The United States Supreme Court said so in 1937:

"... A single employee is helpless in dealing with an employer...A union is essential to give laborers an opportunity to deal on an equal level with their employer."

In today's complex world, individuals frequently join together to increase their effectiveness. Business people join associations like the national Alliance of Business; doctors join groups like the American Medical Association; hunters join groups like the National Rifle Association. "And unions are made up of workers who join together for their mutual benefit, just like all other associations of individuals."
(See next column)

News From Out West
 by Paul Alonso
 Chief Steward
 Waukesha Metro



Approximately a week ago, Waukesha Metro put out a little spread, while giving out the yearly safety awards. Some of us won door prizes. We have a top notch safety conscious workforce. We are under constant scrutiny by the public and Waukesha Metro, as well as our riders. Just listen to our daily radio chat and you will sense the stress and anxiety.

I get tired of saying do not speed; don't be an aggressive driver. Metro is not going to give you a bonus for being aggressive; just to stay on time.

With road construction in full swing and gas prices going sky high, one would think transit systems would expand and be more user-friendly. — Not so. We are under attack by Governor Walker.

Spring is here, I think! Take some time for yourself. Go for a walk. Get into a routine.

Differences Between a Union and a Non-Union Workplace

Union

1. Your conditions of employment are protected by a union contract.
2. The Union negotiates for everyone, and then members get to vote on the negotiated agreement.
3. If you're disciplined for something you didn't do the union will defend you.
4. If you don't like something at work, you can work to change it, and get help doing so.

Non-Union

1. Your conditions of employment can be changed by management whenever they want.
2. There are no negotiations and nobody gets to vote. you get what management forces upon you.
3. If you're disciplined for something you didn't do, you are on your own.
4. If you don't like something at work, you will have to cope with it or look for another job



A Bus Operator's Opinion By Steve Walker, Kinnickinnic Station

Hi Everyone, Well here they go again. Pushing their power to the limit to intimidate us one way or another. Now it is posted at the stations: "No eating or drinking while operating a transit vehicle." If caught, a 3-day suspension or termination thereafter (PERIOD). Ok fine, safety first, but how are we going to drink hot coffee in 4 minutes without burning our throats? — Or eat a sandwich while drinking that cup of coffee in 4 minutes? I know their answer. WHO CARES? So I figured the D.O.T. and the Health Department would be interested in the restrictions they push unto us. The average layover is 4 minutes. Barely enough time to think, let alone eat. Unhealthy for us is an understatement. They sit in their comfy surroundings sipping and nibbling at their own leisure and we have to SLAM what we have in 4 minutes. Truly unreal and truly inhuman by any standard, but not a bit surprising

I was told that I was wrong about the non-connecting service we have. Sorry to be corrected, but I was told there is a connecting part at the company. The connecting times are when the staff meets at the coffee machine for the coffee break. I thought it was funny, so I had to say it.

Next is the condition of most of the drivers' bus seats. I never had so many that leaned so much. I was told it takes an act of Congress to get foam replaced in the seats. But when a chair breaks in the office, they get a new one right away. We sit in our office 8 to 9 hours a day, or longer and we have to deal with broken seats because of lack of funds, but wow, they get new ones right off. The priority is a bit messed up but again, not surprising.

Next is the new logo in the destination sign. "LET'S GO BREWERS" Even though they are playing now in regular season we are told NOT to put the sign in. What are we waiting for? November? Gee whiz, nothing like being late again.

Last but far from least, we are told the system has to cut 10% off the budget. Bet I know where that happens and where it will not happen. Remember members, they won't cut their own throats, only ours. They ALWAYS say cut service or raise fares. Why is it always cut service? Why don't they do a system wide clean up? I mean SYSTEM WIDE. Look at EVERYTHING not just service? Like the lady said on the news the other night. "We wait 30 minutes for a bus, now and they want to cut more and raise fares. Who will want to ride the bus then?"



**Drive With
Caution.**

I saw that and thought, who is riding them now? Pretty soon we will have just van service on weekends. That's how much the riders have dropped.

The last question I have before I end this is. What is being done to improve or bring back the lost riders? I don't see anything happening. Nothing constructive anyway, just advertising to get people to ride what we have. A broken down system being operated mostly by people who never drove a bus, let alone come out and see what is really going wrong. They give orders and make policies that make no sense. Remember? — Got to have those rules and don't break them at any cost.

I'm not pointing fingers or mentioning names because not all managers are bad. Just a select few and they know who they are, so don't take all I say to heart. We need help and to me, this is one way to get attention to see what is happening on the streets, where it is most important, not in an office making things up as we go. Instead of saying let's cut this run because of lack of riders, how about let's change it to make people want to ride? A fresh concept I must say. It might work if they had the guts to try.

So until next time everyone, remember spring is here and the bikes and kids are all over. Always look twice or more before making a move. People do things at the last minute and sometimes we are there at that minute. Always remember how big we are.

Together, We
Can Build A
Stronger
Union.

Yours,
In solidarity



ATU Local



Bill Jordan
Chief Steward
Kenosha Transit

There are two phrases that I have been using a lot lately to open articles and documents. They are “As of this writing” and “As I write this”. There is generally about a two or three week lag between the submission of our articles and when they reach the members hands. Due to the fast-changing developments in our state capital there is no way of knowing what is going to happen tomorrow, much less three weeks from now. Any news I put to print here will be old news by the time it reaches your hands. I would much rather be opening with “As you read this”, but that would mean I have the ability to see the future, in which case I would be spending a lot more time in Vegas or Wall Street and would definitely not be driving a bus around in circles, or writing this article for that matter. But I digress...

So, as I write this the Collective Bargaining bill is held up in the courts. Wisconsin, or Fitchwalkerstan as some are now calling it, is still in a state of turmoil. Kenosha is one of two remaining transit systems in the state without an extended labor agreement, the other being Sheboygan. Both cities will lose millions in federal funding and be forced to shut down their transit systems if collective bargaining is lost, but neither seemed to be phased in the least. Then again, the governor’s office has assured them that the funding will be available. And it’s so easy to see that his plan for the state budget has proceeded with hardly a hitch.

What’s going to happen to Kenosha Area Transit? Will we lose our funding and be forced to shut down? Will the bill be deemed illegal and die in the courts? Will there be amendments that might preserve the collective bargaining rights of transit properties? Will we be privatized in order to maintain our collective bargaining rights and preserve our funding? Will we get an extension to our contract?

If we could answer “yes” to that last question and get an extension to our labor agreement we would have about thirty (30) months to confront all of the other questions. Since this seems like the most logical thing to do this is what I and the Kenosha Contract Committee have been working on for the last month or so. One would think there would be a sense of urgency on both sides of the table, but it is noticeably lacking on the City’s side. Do they know something that we don’t know? Or do we know something that they don’t know? Perhaps, as you read this, you will know something that I don’t know... as I write this.

**How to Stay Positive
in Tough Times**
by Bobbi Emerson



We all have those times in our lives when things are less than perfect. It's hard to stay positive in tough times, but it's also very important to stay positive in tough times. There are ways that you can make it a bit easier

**Keep yourself busy. It can be extremely difficult to stay positive in tough times and the more time you spend doing nothing, the more time you have to think about the negatives so give yourself a distraction.*

**Surround yourself with good people. Spend time with those you love and those who love you back, even when it's hard. When things aren't going your way, it's nice to rest assured that people love you.*

**Distance yourself from those who bring negativity into your life. They'll make it nearly impossible to stay positive in tough times, especially if they're always bringing you down. Sometimes this can be extremely difficult, especially when these sorts of people are the ones you're closest to. I'm not saying you should cut them out of your life completely, simply keep them at a safe distance for a while.*

**Do something good for others. Helping those in need will always make your heart happy and bring a smile to your face. Donate some clothes to a clothing drive, donate some food to a food pantry, or donate some of your time to clean up your neighborhood or surrounding neighborhoods.*

**Don't feel bad, guilty, worthless, etc., when it's hard to stay positive in tough times. Everyone experiences these emotions at some point in their life. Keep in mind that you're human and these feelings are natural.*

**Do something that you've always been wanting to do, but never were able to do. If you've always wanted to go to [school](#) to be a [nurse](#), do it. If you've always wanted to learn how to play an instrument, do it. If you've always wanted to paint, do it. The sky's the limit. Only you can make your dreams come true.*

**Buy yourself a gift. It doesn't have to be anything eccentric, just a little something that makes you happy and helps you stay positive in tough times. This could be treating yourself to a day at the spa, treating yourself to dinner at a fancy restaurant you've been wanting to try, treating yourself to tickets to see your favorite [sports](#) team play, or just buying yourself a little gift.*

**Learning how to stay positive in tough times can be extremely challenging, but realize that no matter how bad things get, it could always be worse and be thankful for what you do have.*

ATU Local 998 — 2011 Union Meeting Schedule

Milwaukee Morning Meeting: 10:00 a.m. and Evening Meeting: 6:30 p.m., @ ATU Local 998 Union Hall, (2nd Fl.) 734 N. 26th St.

Sheboygan: Sheboygan Labor Temple, 1104 Wisconsin Avenue., Sheboygan, WI

Waukesha: 11:45 a.m. & 2:30 p.m. — Fox Run Lanes, 2440 W. Sunset Drive (Behind Wauk. Metro in Fox Run Shopping Center)

Kenosha: 11:20 a.m. & 6:20 p.m. (Alternate times) — VFW Post 6618—39th Avenue

First Transit: 6:30 p.m. @ ATU Local 998 Union Hall, (2nd Floor) 734 N. 26th Street, Milwaukee, WI

MILWAUKEE (Thurs.) 10:00 A.M. & 6:30 P.M. Union Hall	SHEBOYGAN Friday: 11:00am & 2:00am (Saturday: 6:30 P.M.)	WAUKESHA (Tuesday) 11:45 A.M. & 2:30 P.M.	KENOSHA (Thurs.) Alternate Times 11:20am or 6:20pm
MAY 5 Union Hall	May 7 Saturday: 6:30pm	MAY 10 11:45 A.M. & 2:30 P.M.	MAY 12 11:20 A.M.
JUNE 2 Union Hall	JUNE 3 Friday: 11:00am & 2:00pm	JUNE 7 11:45 A.M. & 2:30 P.M.	JUNE 9 6:20 P.M.
JULY 7 Union Hall	JULY 8 Friday: 11:00am & 2:00pm	JULY 12 11:45 A.M. & 2:30 P.M.	JULY 14 11:20 A.M.
AUGUST 4 Union Hall	AUGUST 5 Friday: 11:00am & 2:00pm	AUGUST 9 11:45 A.M. & 2:30 P.M.	AUGUST 11 6:20 P.M.
SEPTEMBER 1 Union Hall	SEPTEMBER 10 Saturday: 6:30pm	SEPTEMBER 6 11:45 A.M. & 2:30 P.M.	SEPTEMBER 8 11:20 A.M.
OCTOBER 6 Union Hall	OCTOBER 8 Saturday: 6:30pm	OCTOBER 11 11:45 A.M. & 2:30 P.M.	OCTOBER 13 6:20 P.M.
NOVEMBER 3 Union Hall	NOVEMBER 5 Saturday: 6:30pm	NOVEMBER 8 11:45 A.M. & 2:30 P.M.	NOVEMBER 10 11:20 A.M.
DECEMBER 1 Union Hall	DECEMBER 3 Saturday: 6:30pm	DECEMBER 6 11:45 A.M. & 2:30 P.M.	DECEMBER 8 6:20 P.M.

**A.T.U. Local 998 Will Continue to Speak
Out for the Rights of Union Workers.**

ATU Local 998
734 North 26th Street
Milwaukee, WI 53233



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*Milwaukee County Transit System — Waukesha Metro Transit — Kenosha Transit — Sheboygan Transit
and First Transit (Formerly known as Laidlaw)*



ATU Local 998
Retirees' Chapter Meeting
Wednesday, May 11, 2011

Retirees' Executive Board
Meeting:

9:30 A.M.—10:00 A.M

Retirees' Membership Meeting:
10:00 A.M.—11:00 A.M.

Retirees' Social Gathering:
11:00 A.M.— 4:00 P.M.



ADDRESS SERVICE REQUESTED



***Happy Mother's
Day!***

**From the Officers,
Executive Board Members &
Staff of**

ATU LOCAL 998





Why Union?

**Without a union,
we have little
power on the job.**

*See more information provided by
James Macon, Chief Steward
Fiebrantz Station (page 10)*

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